

City of London Domestic Abuse and Sexual Violence Strategic Action Plan

September 2019- September 2021

1. People are prevented from becoming victims of VAWG.

Appropriate education and training will be provided to schools and professionals within the City of London to ensure that, where possible, the City Corporation can prevent VAWG from occurring. Preventative work will be implemented through education within schools, training for City Corporation staff and professionals providing support services and supporting businesses to ensure they are promoting the importance of the welfare of employees.

Key Actions	Deadline	Outcome	Responsibility/Lead	Notes	RAG rating
VAWG coordinator to attend quarterly VAWG coordinator meetings and give update at Forum.	Quarterly updates		VAWG lead		
Achieve DAHA accreditation by Spring 2020. <ol style="list-style-type: none"> 1. Training 2. Campaign 3. Visible posters/information for residents. 4. Information on CoL website on support services 		X amount of people trained DAHA accreditation for all our estates achieved by 2021	DAHA steering group	Update on the progress at each meeting.	

<p>5. Updating policies and procedures</p> <p>6. Case audits</p> <p>7. Perpetrator management</p>					
<p>Compulsory training to be embedded within the training schedule for the City of London housing estate staff and delivered regularly- as a recommendation from the Serious Homicide Review.</p>		<p>All staff and managers required to attend training</p>			
<p>To have regular data collection from members of the forum to ensure the work we are doing is specific to the data we are seeing for the City.</p>	<p>Ongoing- quarterly updates</p>				
<p>Work with neighbouring boroughs (Tower Hamlets) to engage religious leaders in raising awareness of VAWG issues.</p>					
<p>Working with hotels to ensure their staff know how to respond to CSE/DA/SV/modern slavery.</p>				<p>Joint work with Shiva and CoLP</p>	

Promoting the Women's Safety Charter and encouraging licensed venues to sign up.	25 th November 2019			Launch campaign for VAWG 10 days of action. Joint campaign with Hackney Council.	
Review the CoL Corporation DA policy to ensure it is up to date.					
Ensure the CoL is working in line with the DA Bill and legislative changes.					
The DA Dashboard to be circulated and updated prior to the meeting.					

2. People affected by VAWG have access to support services.

Ensuring the safety and effective protection of women and girls is paramount. Integral to this is service users being aware of how to engage with services and for the City to be clear its support services are accessible, and people know what they are going to get when they do.

The services and support that the City Corporation offers to people who are affected by VAWG is a crucial part of the VAWG Strategy and action plan. The action plan will encourage and promote for partner agencies to engage in joint campaigns across the community within the City of London.

Key Actions	Deadline	Outcome	Responsibility/Lead	Notes	RAG rating
Deliver a partnership campaign during 10 days					

of activism against VAWG.					
Engaging businesses to promote support for people experiencing DA.					
Deliver a session/event with Lloyds Banking Group to raise awareness of the support available in the City and re-promote the toolkit.					
Engage the 'hidden workforce' in support and services available to City workers- joint work with LAWRS.					
Translate the 'Spotting the Signs' toolkit to Spanish and Portuguese. (Any other languages?).					
Facilitate training sessions to licensed venues accredited to the Safety Thirst Scheme.					

Make training available and easily accessible for professionals within the CoL on VAWG.					
Promotional work and training around the MARAC- to ensure agencies understand how to refer, when to refer and what it does. SafeLives estimate that the CoL should have around 10 cases per year heard at the MARAC (last year it was only 5).					
Training to professionals on the DASH, high risk factors and when a CoL MARAC referral should be made. (Understanding needed on the different threshold of CoL MARAC to other London Boroughs).					
Create flowchart for the Sanctuary Scheme to					

make referral pathways clear.					
To create a script for adult and children's social care (and homelessness team?) to use when doing initial assessment. To ensure they know what questions to ask and to ensure they are not missing out important information.					
Building sites- work with construction companies to promote support for modern day slavery. Could we do some engagement work around perpetrators?					
Work with a specialist Chinese support service to engage Chinese women working in prostitution.					
Domestic Abuse training to St Mungo's and					

services supporting rough sleepers in the City of London.					
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3. Perpetrators are held to account.

Due to the nature of crimes under VAWG, often the responsibility is placed on the victim to make changes to their life to escape or prevent violence and abuse. This priority will aim to address this issue and hold the perpetrators accountable to their actions, ensuring there are appropriate enforcements in place. Services will be identified to support people and specialist training will be offered to service providers who work with perpetrators in order to be skilled and confident to engage and champion the positive outcomes of perpetrator programmes.

Key Actions	Deadline	Outcome	Responsibility/Lead	Notes	RAG rating
Campaign targeting perpetrators					
Encourage young people to join the cadet's if they have experienced or perpetrated DA. (this could be to reduce the number of child-parent DA cases we have).					
Engage with a perpetrator support service to provide support when a					

perpetrator programme cannot be funded.					
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